

Chief Operations Officer (COO) CPA



Help build the future of Curaçao's port!

Curaçao Ports Authority N.V. (CPA) has been the central coordinating force behind port activities for more than 40 years. It manages all ports in Curaçao, the cruise terminals and leases port-related properties to private operators. CPA also coordinates pilotage, oversees vessel movements, and is responsible for the commercial development and international promotion of the ports.

Responsibilities:

- Responsible for translating the organization's strategic objectives into concrete operational plans and ensuring their successful implementation and execution.
- Responsible for all operational activities within the port (including maritime services, infrastructure, maintenance, and logistics), ensuring efficiency, quality and continuity.
- Responsible for ensuring compliance with national and international laws and regulations and for implementing standards in the areas of safety, environment, quality and security.
- Leads the operational organization, manages teams, develops talent, and builds a high-performing, result-driven culture.
- Maintains relationships with internal and external stakeholders and works closely with the CEO, CCO and other departments to achieve organizational goals.

Profile of the Suitable Candidate:

- Bachelor's or master's degree in engineering, Maritime Studies, Logistics or a related field.
- 5-7 years in a senior operational leadership role preferably within ports, maritime, logistics, or infrastructure.
- Proven track record in translating strategy into operational execution, driving performance, efficiency and continuous improvement.
- Strong knowledge of international maritime regulations, safety, environmental and compliance standards.
- Excellent leadership, stakeholder management, and communication skills, with the ability to engage effectively with government entities, external- and international partners.

Your application:

The recruitment process is conducted exclusively by Van Loon Recruitment. For more information, contact **Omar van Loon (+5999-6705899)** or visit our website. To apply, send your CV and cover letter to **omar@vanloonrecruitment.com** by April 12, 2026. All applications will be treated confidentially.